GOVERNMENT OF ANDHRA PRADESH ABSTRACT

SUITS - A.P.A.T orders dated 06-04-2004 in O.A.No.5309/1999 filed by Smt.P.Pentamma, Sweeper, N.T.R.Government Degree College for Women, Mahabubnagar District - Ratification of the action of the then two Principals of the College - Regularization of services as 'Attender' - Orders - Issued.

HIGHER EDUCATION (CE-I-2) DEPARTMENT

G.O.Rt.No.683

Dated 21st July, 2008

Read the following: -

- A.P.A.T. Orders dated 06-04-2004 in O.A.No.5309/1999 filed by Smt.P.Pentamma, Sweeper, N.T.R. Government Degree College, Mahabubnagar, Mahabubnagar District.
- 2. From the Director of Collegiate Education, A.P., Hyderabad, Letter Rc.No.727/OP.I-3/2004, dated 05-05-2005.
- 3. Government Memo.No.13450/CE-I-2/2005-1, dated 03-07-2006.
- 4. Government Memo.No.13450/CE-I-2/2005-2, dated 23-04-2008.
- 5. From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter Rc.No.727/OP.I-3/2004, dated 03-05-2008.
- 6. Government Memo.No.13450/CE-I-2/2005-3, dated 10-06-2008.
- 7. From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter Rc. No. 727 /OP.I-3/2004, dated 08-06-2008 and even number letter dated 13-06-2008.

ORDER: -

The Director of Collegiate Education, A.P., Hyderabad, in his Letters 2^{nd, 5th} and 7th read above, has stated that the then Principal, N.T.R. Government Degree College for Women, Mahabubnagar, has appointed Smt.P.Pentamma, as Full - Time Contingent Sweeper against the sanctioned post of Full - Time Contingent vide G.O.Ms.No.605, Education (J) Department, dated 06-07-1981, during the ban period on 15-12-1981 and since then she is working in the said College till date. The Principal of the College has converted the post along with the person into Last Grade Service with effect from 17-12-1981 by fixing her pay in the time scale. After passage of nearly 17 years of service, the District Treasury Officer, Mahabubnagar District, on 20-07-1997 has pointed out that the incumbent was appointed during the ban period and hence, requested to fix her pay as Rs.740 + Allowances, instead of allowing time scale of pay attached to the said post.

2. Aggrieved by this, Smt.P.Pentamma, Sweeper, N.T.R.Government Degree College for Women, Mahabubnagar, in O.A.No.5309/1999 has approached the Hon'ble A.P.A.T., to fix the salary based on her appointment on regular basis, in the Last Grade Service with effect from 17-12-1986 and completion of probation on 18-12-1988, and pay the amount due to her including the arrears. The Hon'ble A.P.A.T., in its final judgment dated 06-04-2004 in O.A.No.5309 / 1999, has opined that there are no justifiable reasons in denying the benefits to the applicant after putting in service for such a long period and ordered that the applicant should be given all the monetary benefits subsequent to the date of filing of this O.A and all notional benefits w.e.f. prior to the date of filing of this O.A and also necessary orders should be passed and amounts should be paid accordingly.

- 3. The Commissioner of Collegiate Education, A.P., Hyderabad, has therefore, requested the Government to issue orders ratifying the action of the then Principal, N.T.R.Government Degree College for Women, Mahabubnagar, in having issued orders vide Proceedings Rc.No.10/E1/81/108, dated 15-12-1981, appointing Smt.P.Pentamma, as Sweeper on 17-12-1981, during the ban period, as a special case, as the incumbent has put in more than 25 years of service, to enable to implement the orders dated 06-04-2004 passed by the Hon'ble A.P.A.T., Hyderabad.
- 4. Government, after careful consideration of the matter, hereby ratify the action of the then two Principals of Government Degree College for Women, Mahabubnagar, Mahabubnagar District, in having appointed Smt.P.Pentamma, as Full Time Contingent Sweeper during the ban period and having regularized her services as 'Attender' against one of the 'Attender' post existing in N.T.R.Government Degree College for Women, Mahabubnagar, Mahabubnagar District, in order to implement the orders of the Hon'ble A.P.A.T. dated 06-04-2004 passed in O.A.No.5309/1999
- 5. This order issues with the concurrence of Finance (PC III) Department vide their U.O.No.18514/290/A1/PC-III/08, dated 20-06-2008.
- 6. The Commissioner of Collegiate Education, A.P., Hyderabad, is requested to take necessary further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA, PRINCIPAL SECRETARY TO GOVERNMENT.

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The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad. Copy to: -

The Regional Joint Director of Collegiate Education, Warangal.

The Director of Treasuries and Accounts, A.P., Hyderabad.

The District Treasury Officer, Mahabubnagar District.

The Accountant - General, Andhra Pradesh, Hyderabad.

The Finance (PC - III) Department, D - Block, A.P.Secretariat, Hyderabad. SF / SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER